Office of Research  
Guideline #8  
Research Compliance Training Required for  
WSU Researchers  
WASHINGTON STATE UNIVERSITY  
Revised January 2020

Introduction

WSU researchers represent many disciplines and utilize a variety of research methodologies. Researchers are guided by numerous federal, state, local, and institutional rules and regulations that require researchers to complete specific trainings in order to ensure the highest research integrity. The trainings described in this guideline assist WSU employees and students to comply with mandated requirements.

Section I. Responsible Conduct of Research (RCR)

The following mandates, regarding the training and mentoring of researchers, research employees, and students in RCR apply:

- The National Science Foundation has implemented this law in PAPPG Chapter II.C.1 (d) and Chapter IX.B.
- The United States Department of Agriculture/National Institute of Food and Agriculture (2 CFR 422) also requires an RCR program to be in place for funded research.
- The National Institutes of Health: Notice number NOT-OD-10-019 includes a face-to-face instruction requirement for trainees, fellows, participants, and scholars receiving support through a number of NIH programs, specifically those with a training component.

In addition to those above, the Office of Research is applying internal RCR requirements as outlined below.

Responsible Persons

The Vice President for Research (VPR) is the WSU Institutional Official who oversees the WSU required trainings and the RCR Plan. The VPR also ensures that subsequent plans for certification and compliance are properly promulgated.

This Guideline serves as the Institutional RCR Plan required by the NSF. The VPR has implemented the following:

- All faculty, staff, professional, graduate, and undergraduate students involved in the design, conduct, oversight, or reporting of applicable creative activities, research, and scholarship are required to take RCR training, provided by Collaborative Institutional Training Initiative (CITI).
- The faculty and/or Principal Investigator (PI) are responsible for ensuring that all employees and professional, graduate, and undergraduate students complete RCR training and other required training as outlined in this Guideline. The Office of Research will send out regular reminders.
Required RCR Training is provided through Collaborative Institutional Training Initiative (CITI), via MyResearch, to be completed every 4 years or at least once during each career stage.

Available RCR In-Person Training Resources

In addition to the required CITI training above, some departments also provide in-person training specific to the field of study and/or the lab where the research is being conducted. These courses and seminars qualify as face-to-face training required for NIH grants. If you are interested in one of these trainings please contact the unit directly for more information. Some examples of departmental trainings are:

- **CHEM 398.** Introduces ethics and diversity and chemistry, including RCR. Required for chemistry majors, and open to students in other majors. Typically offered fall semester.

- **PHIL 365 Biomedical Ethics, PHIL 530 Bioethics, and PHIL 540 Ethics and Social Science Research.** Strong components on science and scientific research, responsible and ethical conduct of research. Courses aimed primarily at life science graduate students. Some philosophy students take these courses as well.

- **NEP 520 Research Methods Ethics.** Explores scientific conduct and misconduct, publishing research, and basic principles of human and animal research ethics. Addresses the broad span of different types of research in the unit and includes special integrated research.

- **iPBS August Orientation and Leadership Retreat.** This mandatory orientation for College of Veterinary Medicine PhD students, offered each August, includes an RCR seminar event.

- **ED RES 563 Principles of Research.** Graduate course focused on methods in educational research and designing research questions that contains a RCR component.

- **ED RES 564 Qualitative Research.** Graduate course focused on qualitative research available to graduate students in the College of Education.

- **PharmSci 577 Responsible Conduct in Biomedical Research.** Course for pharmaceutical sciences Ph.D students or Pharm.D students with permission. Course is consistent with NIH training grant requirements, and students on NIH training grants are eligible to attend the NIH-required modules.

- **The Elson S. Floyd College of Medicine Training in Responsible Conduct of Research series.**
• Contact the Office of Research with questions regarding whether a course not listed might fulfill the NIH requirements.

Mentoring Resources:

• The NSF PAPPG provides examples of mentoring activities.
• National Postdoctoral Association.

Section II. Conflict of Interest (COI)

The University recognizes that outside financial interests can facilitate opportunities for innovation, collaboration, and support. To ensure that its reputation and research programs are not compromised by even an appearance of inattention to this matter, WSU has policies in place—consistent with federal guidelines—that require the reporting and management of the potential COI of its faculty, administrators, and staff. The following mandates regarding the management of COI have been issued:

• WSU Executive Policy 27 (EP 27), “Washington State University Ethics, Conflicts of Interest, and Technology Transfer.”

• Department of Health and Human Services (HHS) (42 CFR 50 Subpart F) § 50.601–07 Promoting Objectivity in Research (See also NIH COI FAQs).

• National Science Foundation (NSF), as implemented in Proposal and Award Policies and Procedures Guide (PAPPG) Chapter IX.A.

A COI, as defined in EP 27, means a significant financial interest held by an investigator or research employee and/or specific members of his or her family which could affect the design, conduct, or reporting of research and scholarship activities. This includes technology transfers and start-up entities that use WSU resources or intellectual property.

Required Financial COI Training is provided through CITI via MyResearch.

• Public Health Service (PHS) and adopting awardees: upon receipt of an award, the PI and Co-I must complete online CITI FCOI training.
• WSU personnel with COI Committee management plans: upon issuance of the management plan, the managed personnel must complete the online CITI FCOI training.
• Link to Training in MyResearch: https://myresearch.wsu.edu/Training/OldAvailableTraining.aspx

For more information regarding the University policies and implementation of COI rules and regulations, see the WSU Conflict of Interest web page.

Section III. Additional Required Trainings

Other directed training for issues related to a specific project may be required, including the following:

• Institutional Animal Care and Use Committee (IACUC) training, required for WSU personnel involved in research, teaching, training, and production using live vertebrate animals.
- **Human Subjects training**, required for WSU personnel engaged in human subject research.
- **Radiation Safety Training**, required for WSU personnel working with radioactive materials and/or radiation machines.
- Awareness training for specific areas of importance in research:
  - Biosafety
  - Export Controls and CITI Training for Export Controls
  - Hazardous Materials Shipping

### Section IV. Policies and Regulations

Additional Federal, state, and institutional policies and regulations associated with ethics, RCR in sponsored activity, COI, and WSU employment include the following:

- **Ethics**:
  - [RCW 42.52.360 Authority of Executive Ethics Board](#)
  - [WSU Executive Policy Manual #27](#)
  - [Ethics in Public Service Training](#)
  - [US DHHS-Office of Research Integrity](#)
- **Employee Conduct Requirements**:
  - [WSU’s Faculty Manual](#)
  - [Administrative Personnel Handbook](#)
  - [Title 357 of the Washington Administrative Code for Personnel](#)
  - [BPPM 10.20 (Feb 09) Improper Governmental Actions (Whistleblower Act)](#)
  - [Responding to Allegations of Scientific Misconduct Policy](#)
  - Provided by [Human Resource Services](#) via conferences and online information
    - New Employee Orientation
    - New Employee Safety Orientation
- **Student Conduct Requirements**:
  - [Student Conduct Office—Standards of Conduct for Students](#)
  - [Graduate School Rights and Responsibilities related to Graduate Students](#)
- **All WSU employees and students involved in applicable creative activities, research, and scholarship shall**:
  - Understand and be familiar with applicable Washington State laws and WSU policies and procedures,
  - Complete required training to perform the duties required of them in their role in the Research or Sponsored Activity as a WSU employee or student, and
• Be familiar with the goals and direction of WSU and the Research or Sponsored Activity in which they are involved.

Section V. Other Research-Related Training Resources

Collaborative Institutional Training Initiative (CITI) for live animal and human subjects training.

Making the Right Moves: A Practical Guide to Scientific Management for Postdocs and New Faculty, Second Edition. © 2006 by the Howard Hughes Medical Institute and Burroughs Wellcome Fund. All rights reserved. Available for download free online.

Seminars and Live Training:

• Professional Development Series sponsored by the Graduate School.
• Responsible Conduct of Research Lecture, Office of Research Assurances, contact Mike Kluzik at 335-9553 or mkluzik@wsu.edu.
• Biosafety Lecture, Office of Research Assurance, contact Levi O’Loughlin at 335-1585 or levi.oloughlin@wsu.edu.